



CARLISLE COMMUNITY SCHOOL

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MINUTES

CARLISLE COMMUNITY SCHOOL Regular School Board Meeting

Monday, January 11, 2021, Regular Meeting at 6:00 p.m.

Carlisle Community School Board Room

In-Person Live Stream Viewing available in the Carlisle Elementary School Media Center

Livestream: [CCSD.LIVE](https://www.carlislecsd.org/ccsd-live)

The Carlisle School Board will follow CDC and Iowa Department of Public Health guidelines on physical distancing. The district will provide in-person live stream viewing in the Carlisle Elementary School Media Center for individuals who want to attend the school board meeting. The live stream will also be available at [ccsd.live](https://www.carlislecsd.org/ccsd-live). Patrons who want to participate in public comment can do so in person in the school board room and then view the board meeting proceedings in the Carlisle Elementary School Media Center.

President Hill called to order the January 11 regular meeting at 6:00 p.m.

Directors Present: Art Hill, President
Mindy Donovan, Vice President
Jeramie Eginore
Samantha Fett
Hillary Gardner

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

Motion by Eginore to approve the agenda as presented. Seconded by Donovan. Motion carried unanimously.

Motion by Donovan to approve the December 14 regular meeting minutes. Seconded by Gardner. Motion carried unanimously.

COMMUNICATIONS

- A. Visitors – Jesse Robbins spoke to the board about his concern on the way and manner the multi-cultural/equity meetings have been held. He would like to see a more open forum, meaningful interaction/dialogue so their voices can be heard before outcomes are decided. He would also like to see evidence of the District's considerations. Nicholas Dreeszen spoke to the board about policies on homeschool students not receiving school credit. He believes the District's policy needs to be more clear. He has filed a formal complaint and there will be a hearing at the January 19 school board meeting.
- B. Board Communication - None
- C. IASB Communication - None

UPDATES/INFORMATION

- D. Return to School Plan Updates
 - a. District Metrics – As of 1/11/21, there were six students and three staff with confirmed cases and thirty students and five staff who are quarantined. Warren County positivity rate is 18.4

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- and Polk County positivity rate is 15.1. The sub fill rate for teachers is 84.1% compared to 85.4% last year at this time. The sub fill rate for paraprofessionals is 63.6%, compared to 59.3% last year at this time.
- b. FFCRA Extension – The FFCRA leaves mandated by the government expired Dec. 31 and not renewed with any recent legislation. The District would like to extend the FFCRA sick leave through March 31. This would allow staff to use the original ten days of paid leave for reasons #1-6 of the previous FFCRA guidelines if not already used. The District will review this extension in March.
 - c. Third Nine-Week Enrollment Updates – As of Jan. 8, there are 346 students in remote learning and 1,963 students doing in person learning. For the third nine weeks, 40 students will come back to in person learning and 35 students will change to remote learning.
 - d. Spectator Guidelines – The spectator guidelines for the Raccoon River Conference is: only participant's household members may attend for high school events.. For middle school events, only two spectators per participant. For wrestling tournaments with multiple schools attending only two spectators per athlete may attend. Masks are required as well as physical distancing. The guidelines will be reviewed before the upcoming conference wrestling tournament being hosted by Carlisle.
 - e. The District will continue to stay with the current model – in person learning with voluntary remote learning.
- E. Phase III Project Update – The planning committee met to discuss additional baseball field improvements other than lights. The committee prioritized the following updates: 1. Installation of turf for infield areas only, 2. Scoreboard, 3. Increased spectator space and 4. Raising of the outfield fence. These four items will be included as alternates when the bid goes out for lights. The rest of the updates will take place after the 2021 baseball season. Batting cages are considered a safety issue so will try to get that taken care of this year. More information will be presented at the February board meeting.
- F. Voluntary Early Retirement Proposal for 2020-21 – The District is proposing to offer a voluntary early retirement plan for this year only. The requirements are: at least age 55 on or before June 30, and have completed 15 years of service as a regularly employed employee averaging at 35 hrs./week with the last 10 years as a teacher, administrator or director in the Carlisle School District. The benefits are a \$5,000 lump sum payment and contribution by the District of up to \$500/month towards a District health insurance plan premium until the employee is eligible for Medicare or Medicaid, dies, or fails to pay the balance of the monthly insurance premium; whichever comes first. Thirteen staff members meet the eligibility requirements. If all thirteen participate, the maximum lump sum liability is \$65,000 and insurance premiums is \$495,000 over 10 years.

BUSINESS/ACTION ITEMS

- A. Approval of Updates to Return to School Plan – FFCRA Extension
Motion by Gardner to approve the updates to the return to school plan for FFCRA extension.
Seconded by Donovan. Motion carried unanimously.
- B. First Reading of Board Policy 407.4, 407.4E1, 407.4E2, 407.4E3
The board policies are for the early retirement proposal.
Motion by Eginore to approve the first reading of board policy 407.4, 407.4E1, 407.4E2, 407.4E3.
Seconded by Gardner. Motion carried unanimously.
- C. Approval of New Position for 2021-22: Director of Special Programs
There has been an increase in

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Motion by Eginoire to approve the new position for 2021-22 of director of special programs. Seconded by Fett. Motion carried unanimously.

D. Special Education Contracts, 2020-2021

The special education contract is for a resident student being educated in the West Des Moines School District.

Motion by Eginoire to approve the special education contracts for 2020-2021. Seconded by Gardner. Motion carried unanimously.

E. Memorandum of Understanding /Grandview University

The memorandum of understanding with Grandview University provides clinical learning and observational experiences of student interns through Athletico at Carlisle High School.

Motion by Eginoire to approve the memorandum of understanding with Grandview University. Seconded by Fett. Motion carried unanimously with Hill refraining from voting due to potential conflicts.

F. Board Policy Review: Board Policy Series 300 – Administration

Minor changes were made to series 300 so policy matches practice.

Motion by Eginoire to approve board policy series 300 – Administration and waive the second reading. Seconded by Donovan. Motion carried unanimously.

G. First Reading of Board Policy Chapter 103 Updates: 503.1, 503.5, 503.6, 503.6E1, 503.6E2, 503.6E3, 503.6R1

Changes have been made in regards to restraints that prohibit corporal punishment, mechanical restraint or prone restraint except for a very few circumstances involving safety. Staff working with students who can potentially escalate will need to go through training for de-escalation strategies. If restraint is used there are parent notification timelines to follow.

Motion by Eginoire to approve the first reading of board policy chapter 103 updates: 503.1, 503.5, 503.6, 503.6E1, 503.6E2, 503.6E3, 503.6R1. Seconded by Gardner. Motion carried unanimously.

H. Approval Request for Modified Supplemental Amount for At-Risk/Drop Out for 2021-2022

Mr. Amos presented how the at-risk/drop out funds will be used, mainly for salaries and benefits for staff providing services to the at-risk/drop out students. The District is requesting the amount of \$352,707 in modified supplemental aid.

Motion by Gardner to approve the request for modified supplemental amount of \$352,707 for at-risk/drop out for 2021-2022. Seconded by Eginoire. Motion carried unanimously.

I. Resignations for 2020-2021

a. Mitchell Schank HS Ass't Track Coach Step 1 Group 4

J. New hires for 2020-2021

a. Mitchell Schank HS Head Girls Track Coach Step 2 Group 2

Motion by Gardner to approve the resignation and new hire of Mitchell Schank for 2020-2021.

Seconded by Donovan. Motion carried unanimously.

Motion by Eginoire to approve the presentation of bills in the amount of \$454,195.56. Seconded by Fett. Motion carried unanimously.

Motion by Eginoire to approve the December 2020 financial reports. Seconded by Fett. Motion carried unanimously.

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REPORTS

COVID-19 Vaccinations: Mr. Amos had a meeting with Warren County Health. Members of the education field are in the 1B group to receive vaccinations. Currently, Warren County Health is still working to vaccinate members of the 1A group. There is no concrete timeline as to when 1B will start. Warren County Health would like the District to survey staff members as to how many would take the vaccine to assist in their planning. Medicaap will administer the vaccine. The District's school nurses have already received the first dose of the vaccine.

FUTURE MEETINGS

- A. January 19, 2021 Special Board Meeting, 6:00 p.m. Carlisle Community School Board Room
- B. February 8, 2021 Regular Board Meeting, 6:00 p.m., Carlisle Community School Board Room

Motion by Eginore to adjourn the January 11 regular meeting. Seconded by Gardner. Motion carried unanimously.

Meeting adjourned at 7:53 p.m.

Art Hill, President

Attest: Jean Flaws, Board Secretary/Business Manager

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These minutes will be presented at the February 8, 2021 Regular School Board Meeting for approval.

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